

# Physician **MEMO**

To | All Medical Staff  
From | Jim Tobalski SVP - Marketing / Communications & Government Affairs  
Stephen Wallenhaupt, MD - Chief Medical Officer  
Date | December 19, 2011  
Re | **Paul M. Wiles Scholarship Fund**

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On December 31, 2011, Paul Wiles, our president and CEO, will retire after 41 years of service. To honor his contributions to our organization and our communities, Novant Health is announcing the creation of the **Paul M. Wiles Scholarship Fund**. The scholarship fund honors Novant families and continues Paul's legacy of helping others.

- The program is open to children of Novant Health employees who are graduating from high school and want to pursue a clinical career in healthcare.
- We will provide four \$1,000 scholarships per year, for up to four years of school. More details will be shared with staff in early 2012.

Many individuals, trustees and physicians have asked how they can honor Paul as he retires; the scholarship fund is one way to pay a tribute to him and help young men and women who want to pursue their dream of helping patients. The Winston-Salem Foundation graciously agreed to administer the scholarship endowment on Novant's behalf and for our entire health system. Gifts may be sent to the Winston-Salem Foundation, 860 West Fifth Street, Winston-Salem, NC 27101-2506. Please write on the check reference line "**Paul M. Wiles Scholarship Fund**" and include that name with the address on the envelope.

